



# **ANNUAL REPORT**

**FY - 2013-14**

**WOMEN'S ORGANISATION FOR RURAL DEVELOPMENT(WORD)**



**MATHALPUT, KORAPUT DISTRICT, ODISHA**

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## **ABOUT WORD:**

### **PHYLOSOPHY:**

Every human being living in this Universe has unassailable rights, guaranteed by the Constitution of India and International Covenants. However due to variety of reasons, women, children, elderly, disabled,, casteist and other vulnerable sections are denied opportunities for growth and social advancement.

WORD was initiated by a group of grass root women from Koraput district in 1991 with a purpose of building a collective of women to address the issue of poverty and discrimination in Laxmipur Block.

WORD visualizes itself as a People's Initiative for addressing these issues without discriminating on the basis of caste, colour, creed, gender, religion or region and ensuring Justice, peace, equality and fraternity.

The organisation address the most vulnerable population in the district with special emphasis on women and children.

The guiding principle of WORD is community empowerment by the people for their own development with gender as the transversal through all its process and projects.

### **Vision of WORD: To Strive for a Just and equitable society**

**WORD visualizes a Just and self-reliant society where all the members enjoy equal opportunities, rights, justice and participate for democratic decision making to resolve the issues of the society. A society in which the people can live with dignity challenging discrimination and exploitation and exercise their rights for the development of self and the society at large.**

### **MISSION STATEMENT:**

- ❖ Empowering people to assert their rights and fulfil their responsibilities.
- ❖ Enable the people irrespective of their caste, creed or religion in marching towards better standard of living through identification of their problem, causes, needs and developing a plan of action
- ❖ To ensure fullest participation of the people by getting opportunities for education, human resource development, better living environments and democratic approaches
- ❖ To create behavioral changes in the community to mainstream women in the development process.

**GOAL:**

Empowering the communities to facilitate socio, economic, political and cultural development of vulnerable sections of the society.

**POLITICAL GOAL:**

Grass root governance by strengthening of Panchayat Raj Insititutions.

**GENERAL OBJECTIVES:**

- ❖ To promote empowerment of Community Based Organistions.
- ❖ To evolve measures for food and water security
- ❖ To Develop skills for increased production and income
- ❖ To aware community on environment and ecological sustainability
- ❖ To bring about economic empowerment through collective action
- ❖ To Network with organsiations at local, national and international levels to promote human development with equity.
- ❖ To advocate and lobby for human rights

**Organizational Identity:**

WORD is a nonpolitical and non-profitable organization. It is registered under-

1. Society Registration Act XXI of 1860 (Reg.No- 603/48/1990-91, dt 08.01.1991)
2. Registered u/s 6(1)(a) of the FCRA(Reg.No. 104960048)
3. Registered u/s 12 A of the Income Tax Act, (Reg. No 93/94-95 dated 21 June 1999)
4. PAN No-AAAAW0243N

**THEMATIC AREAS OF WORKING:**

- Sustainable Livelihood
- Governance
- Education and
- Health

With focus on:

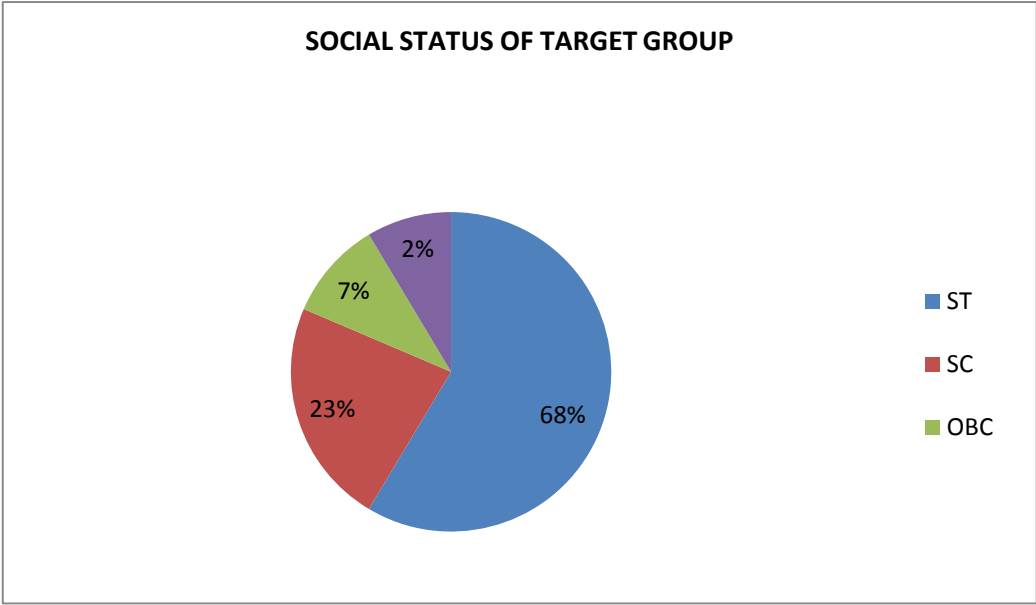
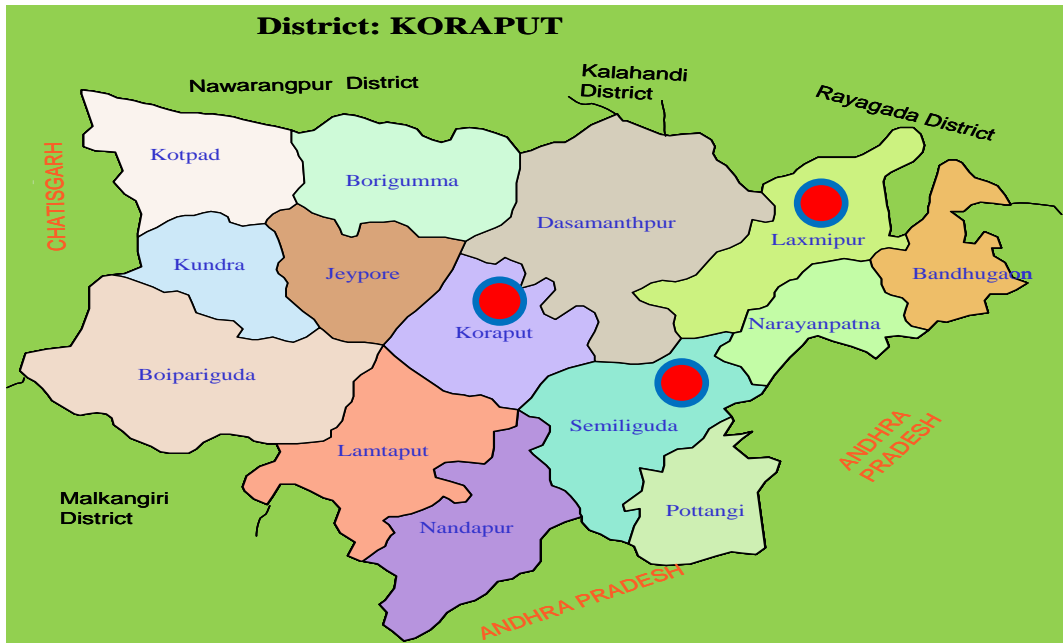
- Natural Resource management/ Climate change
- Gender equity
- Community based Rehabilitation and
- Reproductive child health

**STRATEGIES:**

- Participatory micro level planning
- Multi-disciplinary approach
- Assistance to livelihood measures
- Networking and Alliance building
- Human Resource Development through capacity building
- Creating enabling environment for learning and growth

**TARGET AREA AND GROUP:**

The target groups are the rural and marginalized tribal's and dalits of which the most vulnerable being the women, children, People with Disability and marginal farmers. WORD intensively working in 200 villages of the 15 Gram Panchyats of Laxmipur, Semiliguda and Koraput Blocks in Koraput District.



## ABOUT OUR WORK:

### 1. STRENGTHENING OF COMMUNITY BASED ORGANISATIONS:

WORD has initiated around 125 Village Development Committees(VDCs), 12 farmers groups, 200 Self Help Groups(SHGs.) and two regional federation and one women federation in the area. This year WORD has been actively involved in strengthening of these committees along with the existing committees like GKS, Mathru Committee, FRC committee, school committee, forest committee etc., The main objective was to capacitate the members on their roles and responsibilities and advocate for effective delivery of services and programmes in their region.

34 Nos. of workshops and 45 Nos. of awareness meetings were conducted in this year on different thematic areas like Forest Rights Act , Panchayat Raj , NREGA, Legal Rights, Social audit, Farmers package of practices, Disaster preparedness , Climate change, Mother and child care, community mobilization, leadership, adolescent health, child nutrition etc., Interface on MGNREGA, FRA, Social security schemes etc., were also conducted to sort out the issues between the stakeholders and the community.

Exposure visits were organized to farming models, agriculture universities etc., to get knowledge on better package of practices in farming.

People were motivated to actively participate in the Palli Sabha and Gram Sabha and submit village plans for integration into Block plans.

Some of the major highlights of achievements by VDC are:

- Issues related to irregular distribution of PDS and SNP highlighted in Block nodal meeting and sorted out
- Stopped alcohol selling in three villages in Mathalput GP after conducting village rally and submitting memorandum with the Police Station, Damanjodi.
- Conducted rally against child marriage in the area and VDC vigilant on this. In this year there was not child marriage in our target villages
- Issues related to delay payment in MGNREGA work, land dispute for village road work, etc., sorted out amicably by the VDCs and regional federation
- Cleaning of Red mud from agriculture land at Kardiguda,, Bhaluguda, Putraghati villages which were affected by the NALCO wastes after interface meet with CMD NALCO. The issue of sound pollution due to constant running of the conveyor belt was also sorted out amicably.

Major infrastructure mobilized to villages are as follows:

- Construction of 24 Nos. of Cement concrete roads in the villages
- 14 village roads established for better communication
- Six new primary schools approved in the area during this year
- One culvert established in Talachampi village
- Construction of one bridge in Champi village
- 5 Nos. of Checkdams in five villages
- Construction of one Guard wall in Ghusaraguda village

- One field channel and 4 Nos. of land development works in Champi GP
- Three new Anganwadi centres started functioning from this year
- Six new villages electrified this year
- 400 acres of land brought under irrigation facility in Pakjhol GP.
- Six new tube wells installed and 15 defunct tubewells repaired and put into utility



**Village Meeting in Progress**

Social security schemes for the most vulnerable were also mobilized by the VDC and federations. Some of them are:

- 178no's of eligible people including 11 Disability, 23 widow, 144 old age pension under MBPY scheme in WORD operational area this year
- 223 no's of HHs covered under Indira Awas Yojona for construction of houses
- 19 no's of widow covered under NFBS scheme & 3 HHs covered under Harishchandra yojona
- 250 Households covered under Biju krusaka yojona health card
- 27 Nos. of HH including 3 women headed households got housing under Mo Kutiro yojona
- 17 no's of ANC mother registered under Mamata scheme & got Rs. 19,600/ under JSY & Rs25,500/ from Mamata scheme

### Qualitative achievement:

The Village Development Committees and other Community Based organizations are becoming more and more vibrant and understanding their roles and responsibilities towards village development. The various infrastructure has made communication, cultivation, education and health activities to reach the villages much effectively. The various flagship programmes which were once remaining without takers has now been demanded by the villagers and the different schemes are being implemented effectively. As the VDCs monitor these activities and are vigilant, the stakeholders are also implementing the schemes effectively. The synergy between the community, stakeholders and the Government is able to bring about a change in the quality of life of the people in the villages.

Regional issues are being sorted out by the regional federations. The members of the federation has become vocal to address the issues at the district and state level through the various networks. Many issues related to FRA, rehabilitation in mining areas, human rights etc., has also been addressed.

In short the CBOs are strengthened at the village and regional level to take the programme forward with WORD facilitation.

## 2. FOOD SECURITY AND LIVELIHOOD INITIATIVES:

### A. AGRICULTURE AND FOOD SECURITY:

Agriculture being the main livelihood of the target households, WORD focused on sustainable agriculture practices through low cost organic farming, SRI paddy cultivation, Ragi line sowing, regeneration of indigenous seeds, dissemination of technical know how etc., to around 5000 households in this year. Creation of a Bio diversity model was also part of the intervention to make farmers understand the need to preserve the Bio diversity of Koraput region.

- 61 Nos. of farmers were given orientation on Orange Sweet flesh potatoes as nutrition garden in two villages of Kudipodar and Sanakellar. The farmers cultivated about 20 quintals of OSFP and were trained on making different types of sweet meat, chips and curries for consumption. OSFP has high content of Vitamin –A and is best for children and pregnant and lactating mothers.
- 143no's of farmers were promoted for SRI cultivation for 13 villages in 56 acres of land. The harvest figures are yet to be ascertained. However it was noted that the farmers saw a three times increase in yield than the traditional practice.
- 12 no's of farmers applied Ragi line sowing at Ghusuraguda & Champi villages.



- 26 no's of low cost vermin compost unit established at Raulipadar & Bilansil villages. 7 no's of pot compost unit established at Timajhola village and 203 farmers in 15 villages using organic inputs (Vermin compost, pot compost, compost) only in maize, paddy & vegetable cultivation.
- 236 no's of farmers engaged in vegetable cultivation and 105 no's of farmers from different villages sold vegetable worth Rs 13,08,960/.
- 92 farmers in Raulipadar, Jholaguda, Timajhola village sold oil seed (alsi) and minor millet (Sua) and got around Rs.1,30,000/-
- Established one Bio diversity unit in Kudipodar village.
- Inputs like seeds, nurseries, grains, vermin, agri.equipments etc., given to 1560 farmers in this year.
- Technical training and on field training on SRI paddy cultivation, Ragi line sowing, mixed cropping, inter cropping, making of vermin compost, nutrition gardening, nursery raising, mobilization of Govt. agriculture resources etc., were given to 480 farmers in this year.

People mobilized various agriculture and irrigation facilities from different departments. Some of them worth mentioning are:

- 3 nos farmers of Alsidusara and Sundidusura mobilized Pump sets at 50% subsidy rate for cultivation of vegetables during off season.
- Mobilization of Seeds from horticulture department namely Lady finger, Radish, Cauli flower, brinjal, Beans, Bottle guard, cabbage, chilli, capsicum, cucumber, potato etc., to field for Rs 57,804/, whose approximate market cost is Rs 1,70,680/.
- Mobilization 82 no's of sprinkler underground pipes to WORD at subsidy rate of Rs 20000/, whose approximate market cost is Rs.65,000/.
- 71 Nos. of households from Champi village mobilized one pump set at a subsidy rate of Rs.15,000/- as against the market cost of Rs.40,000/-
- 2 no's of spray machine of rs 1800 mobilized from Horticulture department.
- 300 kg of free Maize seeds mobilized from agriculture department whose approximate market cost is Rs.69,000/-
- 50kgs of paper slurry and 20 units of poly vermin beds mobilized by 70 farmers
- One community plantation of Cashew plants done in 30 hectares of community land.
- 62 packets of Pratikhya seed (paddy) seed mobilized whose cost is around Rs.22,960/.
- 11 packets of multiplex and pesticides mobilized from ATMA, whose cost is 8800/.

- Around 203 farmers of 15 villages regenerated traditional seeds in their cropping for first time.



**ORANGE SWEET FLESHED POTATO PLANTATION TRAINING**



**TRAINING ON SRI PADDY CULTIVATION TO WOMEN FARMERS**

## **SEED BANKS:**

WORD motivated farmers for establishment of indigenous seed banks at village level



### **Indigenous Seed Bank**

8 no's of community gene-seed banks were established in Kusumguda & Champi GP to conserve the indigenous paddy seeds & nutritious millets. It significantly improved the farmers' access to quality seeds in eight villages. The local women SHGs maintain the seed stock register on seed availability and distribution to farmers. 34 local landrace and millets variety have been made available to the farmers through seed banks. 302 no's of farmers using traditional seeds in 8 villages and regenerating the same.

## **B. MGNREGA AND WAGE WORKS:**

Mahatma Gandhi Rural Employment Guarantee Act guarantees 100 days of employment in a year for rural households. WORD emphasis on mobilizing MGNREGA schemes into the villages especially during the non agriculture season for having perennial employment. Panchayats have plans for MGNREGA and WORD supported the Village Development Committee to prepare need based plans and integrate them into the panchayat action plan of MGNREGA. Through this a lot of individual and community asset creation has been possible. WORD also facilitate the people to participate in the Rojgar Diwas for job creation and demand and also to sort out the grievances under MGNREGA.

Some of the achievements worth mentioning are:

- 379 households got new Job cards during this year in the WORD operation area. Now about 90% of the target households have Job cards.
- 1586 Nos. of Zero pass book opened this year for the households
- 2253 Nos. of households applied for work and 45168 Nos. of work days generated and Rs.64,59,024/- received as wages during this year under various works.
- 68 no's beneficiary completed 100 days work under MGNREGA



### **Checkdam construction under MGNREGA**

Asset creation:

7 no's of land development work sanctioned at Phuljodi & Chhelibeda villages of Rs 2,80,000/.

One small dam and field channel sanctioned at Kutnipadar village of Rs 7,50,000/.

Ghat cutting from Maliguda to Phuljodi village of Rs 50,000/. Sanctioned.

240no's of land development works sanctioned in WORD operational area amounting to Rs 96,00,000/.

23 no's of farm ponds mobilized amounting to Rs .17,25,000/.

450 acres of waste lands planted under NREGA. Scheme.

Issues sorted out:

- 39 no's of NREGA pass book of Gadikhal village, which was kept by post master brought from post office and distributed to the villagers.
- Bhaluguda villagers did road work for 43 days but they got only 20 days work wages. After advocating with panchayat and block they got the total wages of Rs.1,50,000/-
- 13 beneficiaries of Bhitarbhejaput village did not get their 2 week wages of plantation work after the advocacy with Coffee Board they got their wage issues settled.
- Amalabadi villages 2 no's beneficiary did land development works through NREGA but they got only 50% amount after the advocacy with panchayat they got their balance amount.
- One playground work sanctioned for Jhodiguda village. Due to community dispute the land was not identified after which the VDC intervened and the case was taken to revenue department and it was solved amicably.
- Lochomani villages beneficiaries were fed up of the mishandling of MGNREGA and did not demand for job after the community meeting they submit job demand every month and benefit from the scheme of MGNREGA.
- 45 beneficiaries of Bhaluguda and Bitar bhejaput did work under MGNREGA but they did not get their wage for last two months because of postal issue .after which they advocated with Ombudsman and they got their wages.
- Apart from MGNREGA, 438 people also worked on other institutional works of forests, agriculture, soil and water conservation etc for 6,114 mandays and got wages of Rs.6,11,400/-

### **C. SELF HELP GROUPS AND INCOME GENERATION:**

WORD emphasize on formation and strengthening of SHGs and so far around 250 SHGs has been mobilized and strengthened. Right now WORD is supporting 75 Nos. of SHGs in the operation area. They are linked with various financial institutions for credits.

Some of them are:

- 32 SHGs got Revolving fund from Mission Sakti, OSFDP and NRLM for a tune of Rs.4,05,000/-
- 4 Nos. of SHGs got ITDA grading of Rs.5,00,000/- and mobilized a bank loan of Rs.4,92,900/- each
- 12SHGs got a total amount of Rs.7,42,900/- from different financial institutions for promoting various Income generation activities.

Various Income Generation activities taken up:

- 13 no's of SHG took up IGP of Cashew nut selling, Grocery shop, Turmeric business, leaf plate making and earned an income of Rs 1,39,500/.

- One SHG from Birijodi called Jhadeswari increased their monthly saving from Rs 240/ to Rs 1200/ in a group. This shows their increase in income level per month.
- 58 no's of women headed HH took up IGP of poultry rearing and 28 no's of destitute women sold the poultry and earned Rs 27,750/. this year.
- The SHG through internal linkages has supported 25 members for agriculture inputs, 90 families for off farm activities like goatary and 40 families for non farm activities of turmeric processing, seasonal cashew business, A total of 155 women's were involved in various IGPs.
- 6 no's of SHG got training on Pickle making, Leaf plate stitching, Tailoring, Brooms binding, Mushroom cultivation, Poultry farming and took up entrepreneursip.
- 12 no's of women from 6 villages opened individual accounts and saved Rs 6,000/. this year



#### **SHG federation:**

60 members from 5 villages this year formed one SHG federation named Patamali SHG federation which is facilitated by WORD and now the total saving of the federation is Rs.14,270/- out of that they are giving internal loans at less interest and also taken steps for value addition of produce like Mushroom and Brooms binding training for the members. So far

34 members from 5 villages took loan of Rs 11000 for taking up income generation activities and profited Rs 6,000/ and 3 beneficiaries took for education & marriage expense for her daughter.

### **Collective Marketing**

The farming households were supported for collective marketing through preparation of business plans, linkages with markets, linkages among producers etc., and various farm produce were marketed collectively to a tune of Rs.10,00,000/- this year and profited about Rs.80,000/-

### **.3. Community Education:**

WORD focus on one another important thematic area of education as the literacy rate is low among the tribal population concentrating on children education. On one hand it supports the Government institution like schools to mainstream the children into schools. This year around 244 new children were enrolled into the primary schools.

WORD is also running a residential English medium primary school namely "Adarsha Vidhyalaya" especially for the dalit and tribal children catering to around 80 children. They are given maximum exposure and opportunity in the fields of academic, sport, extra curricular activities, civic, moral and spiritual education. Children get food, accommodation, school uniforms, learning materials, etc., Last year 15 children who completed Std.V were mainstreamed into regular schools. Adarsha Vidhyalaya has applied for recognition of school and the process has been complete. It has also registered for establishing child care centres with the District.





#### **4. Community Health care:**

Mother and child healthcare comprises a core component of community health care work with focus on training members of the community and to identify and ensure antenatal and post natal care. Women members of the community are made aware of the need for immunisation, nutrition, safe delivery and child care practices; over the years persistent communication on these have led to a decrease in mother and child mortality especially in the tribal pockets where WORD is active. The National Rural Health Mission has provided an opportunity to work as V4 project more concertedly at the village level and make the communities aware of the health care services and provisions available. During the year, WORD staff worked to strengthen the role of the Gaon Kalyan Samitis at the village level, involving them in the health planning and monitoring the use of funds. Expectant mothers have availed of institutional delivery in the tribal regions; receiving cash benefits under Janani Suraksha Yojana. In Laxmipur block of Koraput district, a team of health workers works on strengthening the health system towards better service delivery and monitoring the public health service through a well defined health information system. The overall activities is concentrated in 6 Gram Panchayats of 65 villages where several activities including mobile clinics, health camps, school level health camps and training ASHA workers on using rapid diagnostic kits for malaria detection have taken place. In



other locations staff continued to work on malaria prevention, monitoring immunisation and child care at the Anganwadis. This year 216 orientation meetings, 17 adolescent screenings, facilitating 318 institutional deliveries, attending 324 VHND sessions, immunization of 1229 women/children etc., has also been done.



**Weighing of Infants in Progress**

Apart from collaboration with the NRHM, WORD also promotes regeneration of herbal plants and promoted back yard herbal garden in villages. Women are given orientation on use of plants for treating small ailments in a natural way.

#### **5. Staff Development:**

Staffs are the backbone of the organization and much effort was done to build the efficiency of the staff. Some of the training they underwent this year are on climate change, WHG formation and strengthening, Indigenous seeds storage & traditional conservation system, , FRA, RBM Training, Leadership Building , SHG cooperative training, Communication skill and Model GP Establishment. Staff also underwent exposure to DULAL, an organization based at Baripada to see the orchid farming and cooperative involved in large scale mango cultivation and marketing through WADI Programme.. Staff also got field Exposure on Sweet potato cultivation, value

addition at Bhubaneswar. They also got exposure to Swaminathan Research foundation, OUAT etc., to get hands on experience on organic farming, indigenous seeds regeneration, mixed and inter cropping etc.,



**Exposure to DULAL, BARIPADA**

## **6. Networking & Collaborations:**

WORD believes in networking and collaborations for bringing about large scale policy changes and implications. Some of the active network in which WORD is also part is as follows:

- Forest Dependent People Network Koraput Jilla Banabasi Sangha (KJBS) in which all NGOs working on FRA are part of the process.
- Facilitating large scale Systemic Rice Intensification(SRI) cultivation in Koraput district with PRAGATI NGO as nodal agency.
- Part of the NAWO(National Alliance for Women)
- Member of White Ribbon Alliance

- Part of UNICEF network on Behaviour Change Communication at Koraput
- Part of the Child Rights and Child Protection Network

Apart from this WORD also collaborates with institutions like NABARD, Forestry, Tribal development, for various interventions like strengthening of SHGs, farmers clubs, Village Development Programmes, afforestation in denuded forests, value addition of NTFPs, collective marketing etc.,

## **CONCLUSION:**

The year completed was quite result oriented and learning experience. The community, the stakeholders and WORD in partnership was able to bring quite some impacts in the operational area. WORD thank one and all who have been part of this process and look forward to bringing about sustainable changes in the lives of the rural communities with which WORD is engaged with.. We look forward to similar collaboration, support and guidance in future as well.

Thank You.

Dr. Racheal Raykumari

Executive Secretary.